



Remarks to the Carlsbad Unified School District Board of Trustees -
4/25/2012

LIUNA has worked very hard trying to solve our portion of the current budget deficit, and brought some new and innovative thinking to the table.

Just today we finalized a tentative agreement with the District. We were able to come up with some creative solutions to save the district money on total compensation both now, and in the future.

We agreed to some shared sacrifices among our members, in order to save jobs, and protect benefits for our employees that are so important, both to them and their families.

We applaud the leadership of Dr. Vodicka and his team's willingness to consider all options, and allowing us to think outside-the-box in working on this budget crisis. Even though this has been a very stressful time, and emotions have been high, the climate in negotiations has always been very respectful and collegial.

We are grateful for Board's acceptance of the Tentative Agreement, and look forward to contract ratification by our members. Then, we can move forward in solidarity, ensuring the smooth operation of district functions that support the education of our Carlsbad students.