



Good Evening.

Last month, LIUNA shared our concerns with you regarding Inter-district transfers, and falsifying residency, and the financial implications they represent.

We sincerely appreciate the board listening to our concerns and taking such quick steps to investigate these areas for improvement. In addition, the district's immediate response to these cost draining areas has been great and we look forward to working with the district on implementing future policy.

We continue to remain dedicated to being part of the solution during these hard economic times and the LIUNA team continues to strategize on cost savings measures to bring forth to the District and the Board for consideration.

You may have heard LIUNA members have been talking a lot lately about your World Class Classified employees and our increasing workloads with decreasing pay.

As we mentioned before, our last increase was in 2008. *It was a 1% increase.* This "decreasing" trend is becoming tougher and tougher for Classified staff to manage- especially when you compare it with the "increasing" trend of the cost of living. For example, did you know that:

In Aug of 2008 it cost \$ 2.65 for a gallon of milk –

In Aug of 2011 it was \$ 3.39



In Aug of 2008 it cost \$ 1.20 for a loaf of white bread –

In Aug of 2011 it was \$ 1.98

In Aug of 2008 it cost \$ 1.97 for a 5 pound bag of flour –

In Aug of 2011 it was \$ 2.98

In Aug of 2008 it cost \$5.98 for Tide powdered soap –

In Aug of 2011 it cost \$10.55

This puts it in a little more perspective doesn't it?

The sad fact is that in August of 2008 classified salaries were in the bottom 5% of San Diego County; we are now the **lowest** paid in the county. We do know the District understands this dire situation, and we look forward to working with you to ensure we are not only the best classified staff in San Diego County, but also properly compensated for our dedication to both the students and the community as a whole.

As promised last month, we have continued to survey our members for cost-cutting and revenue-generating ideas to assist the District. One idea is to take a closer look at catered meals for meetings- specifically, P.O. # 301030. We understand that this is a nominal expense, but as you know, appearances are everything. And appearance of waste at this point is very difficult for our members to grasp.

We are, and will remain, supportive of Carlsbad Unified. And we will continue to think outside the box to assist in decreasing demands upon the budget. We are hopeful that through collaboration and hard work, together, we can slowly start bridging the budgetary gaps and begin down the road to restoration.