

**Tentative Package Agreement
Between LIUNA and CUSD
April 24, 2012**

Exhibit 1

Contract Language Proposed Changes Listing

| | | | |
|---|----------------------------------|---------|---|
| A | Entire contract | Various | Changing FUSE Local 1200 to LIUNA Local 777 throughout entire contract |
| B | Article 2 – Recognition | 2.1 | Excluding Supervisory block from LIUNA representation |
| C | Article 4 – Union Rights | 4.1 | Updating/Adding to list of authorized shop stewards |
| D | Article 10 – Pay and Allowances | 10.13.7 | Updating requirement to develop Fair Share calculation to be used in a Basic Aid district |
| E | Article 10 – Pay and Allowances | 10.17 | Adding in previously agreed to language covering the use of leaves for Non-Work days |
| F | Article 12 – Holidays | 12.2 | Updating language for Floating holidays for clarification |
| G | Article 13 – Vacation | 13.8 | Vacation Carryover language and notification of excess carryover hours |
| H | Article 14 – Leaves | 14.10.3 | Catastrophic Leave Bank – additional donation period if bank falls below 25 days |
| I | Article 20 – Grievance Procedure | 20.2 | Clarifying language for Informal and formal grievance procedures |
| J | Article 14 – Leaves | 14.4 | Adding application and review process for general unpaid leave requests |
| K | Proposed 14.8 | n/a | Superseded by final version of proposal J – Article 14.4 – General Leaves |
| L | Proposed 14.9 | n/a | Superseded by final version of proposal J – Article 14.4 – General Leaves |
| M | Article 13 – Vacation | 13.4 | Clarification of how vacation hours are allotted |
| N | Article 13 – Vacation | 13.9 | Vacation Schedule Conflicts updated for clarity |