LIUNA Local 777 ERIP Survey

We are gathering data for LIUNA'S USE ONLY – we will not be sharing individual employee information to the District that is gathered by this survey. We will be using so we can prove to the District that there would be a cost-savings to offering this plan, based on actual employee input, instead of speculation.

The District is considering our proposal to offer some sort of separation package. The package would be offered on the contingency of meeting certain cost-savings goals.

In order to gain the most cost savings, retirements during this school year will be more desirable to the District.

Please indicate below your interest level in separating/retiring from the District under the following hypothetical situations. BE ADVISED that these are <u>not current plans or offers</u>, just some brainstorming ideas that we have asked the District to consider:

1. Are you eligible to retire? (age 50+ with 5 years in PERS) **Yes** **No**

Please circle a value of 1-5 for each option below, with 1 = Not Very Likely and 5 = Very Likely (or X = Not Applicable)

2. There are likely to be pay cuts and/or furlough days enacted by the District to reduce costs, potentially in the current year and next year. Given that situation, without any retirement incentive offered, please answer below:

- How likely are you to retire/separate from the District by January 30, 2012?
  Not Very Likely 1 2 3 4 5 Very Likely X Not Applicable

- How likely are you to retire/separate from the District by June 30, 2012?
  Not Very Likely 1 2 3 4 5 Very Likely X Not Applicable

3. If the District were to purchase 2 years PERS service credit upon <u>retirement</u> from the District, please answer below:

- How likely are you to retire/separate from the District by January 30, 2012?
  Not Very Likely 1 2 3 4 5 Very Likely X Not Applicable

- How likely are you to retire/separate from the District by June 30, 2012?
  Not Very Likely 1 2 3 4 5 Very Likely X Not Applicable

4. If the District were to offer cash in lieu of service credit upon separation from the District, please answer below:

- How likely are you to retire/separate from the District by January 30, 2012?
  Not Very Likely 1 2 3 4 5 Very Likely X Not Applicable

- How likely are you to retire/separate from the District by June 30, 2012?
  Not Very Likely 1 2 3 4 5 Very Likely X Not Applicable

I am sharing this information with my union, LIUNA Local 777 <u>only</u>, and DO NOT authorize its release to the District in any form that would make my identity known. I am providing my name only to allow LIUNA to calculate potential total savings. This is not to be considered a binding commitment to retire or separate from the District.

Print Name_____ Job Title_____